



ST JOHN'S COLLEGE

Sports & Clubs Policy

November 2022

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Sports & Clubs Policy

1. INTRODUCTION

St John's College aims to provide a sporting and cultural environment which caters for the diverse and changing school community through the provision of a variety of sporting and cultural activities for all students who wish to participate in sports and clubs, regardless of ability.

St John's College aims to:

- 1.1 Provide a variety of activities that enable and encourage student participation in the sporting and cultural life of the school.
- 1.2 Maintain the high standards of behaviour, uniform, and discipline on and off the field that are expected across all areas of the school.
- 1.3 Provide, where possible, teams which cater for a range of abilities.
- 1.4 Promote the attainment of sporting and cultural excellence.
- 1.5 Incorporate and abide by the CHISZ Schools Charter for Sports & Clubs.

Students who represent St John's College in the sporting and cultural arena are expected to reflect the values of the College and:

- 1.6 Play to win but play within the rules.
- 1.7 Always play and represent the school with pride.
- 1.8 Respect the decisions of the match officials.
- 1.9 Support their teammates.
- 1.10 Always wear the correct St John's College sports and clubs' uniform.
- 1.11 Attend and be punctual at all practices and meetings.
- 1.12 Attend all classes during the school day.
- 1.13 Wear the St John's College sports and clubs' attire with pride.
- 1.14 Not get involved in any situation that negatively affects the reputation of our school.



2. STRUCTURE OF SPORTS AND CLUBS AT ST JOHN'S COLLEGE

Headmaster	The Headmaster and/or his Deputies have overall authority for all areas and report to the Board of Governors.
Director of Sport	The Sports Director provides assistance to all sports and is accountable for all sports related matters within the school.
Director of Culture	The Cultural Director provides assistance to all clubs and is accountable for all clubs related matters within the school.
Deputy Director of Sport	Assists the Sports Director.
Colours Committee	The Members are constituted: <ul style="list-style-type: none"> • Recommend colours awards. • Ratify awards.
Teacher in Charge	Overall organisation of their sport or club and reports to the Sports Director/ Cultural Director.
Parents Committee	Provides assistance to the Master in Charge, especially in regard to fundraising and resourcing.
Coach/Manager	Reports to the Master in Charge of their sport or club.
Player	Reports to coaches and managers of their team.



3. SPORTS, CLUBS AND SOCIETIES AT ST JOHN'S COLLEGE

Easter and Christmas Terms		Trinity Term	
Sport	Clubs and Societies	Sport	Clubs and Societies
Major	Art	Major	Art
Basketball	Bridge	Football	Bridge
Cricket	Chess	Hockey	Chess
Swimming	Coding	Rugby	Coding
Tennis	Choir		Choir
Waterpolo	Engineering	Minor	Engineering
	Events Management	Golf	Events Management
Minor	First Aid	Squash	First Aid
Athletics	French	Volleyball	French
Golf	Jazz Band		Jazz Band
Squash	Marimba	Invitation	Marimba
Volleyball	Pipes & Drums Band	HPC	Pipes & Drums Band
	Pottery	Specialist Tennis	Pottery
Invitation	Quiz		Quiz
HPC	Public Speaking		Public Speaking
Specialist Tennis	Ram Committee (L6 only)		Ram Committee (L6 only)
	Rugby Refs		Rugby Refs
	Sound & Light		Sound & Light
	Toyota Mechanics		Toyota Mechanics
	Tutoring Club (Da Vinci) 6th Form Only		Tutoring Club (Da Vinci) 6th Form Only
	Invitation		Invitation
	Pipe Band A		Pipe Band A
	Societies		Societies
	Debate		Debate
	Drama		Drama
	Interact (6 th Form Only)		Interact (6 th Form Only)
	Model United Nations		Model United Nations
	Toastmasters (U6 only)		Toastmasters (U6 only)



*Please note that the following schedules are subject to change and the images you see below cannot be used as the sole copy of the afternoon co-curricular timetable.

1ST HALF OF EASTER TERM AFTERNOON CO-CURRICULAR TIMETABLE

Time	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	
0600 - 0700		Early Morning Sessions Swimming - Senior	Swimming - Junior		Manual Labour 13:30 - 14:30		
	Afternoon Session 1						
	Clubs						
	A Capella & Choir - Seniors Art - Seniors Bridge - Seniors French - Seniors Instrumental Ensemble - All Ages Ram Committee (L6) Toyota Mechanics - Seniors Electric Band - Seniors	Chess - Juniors Coding - Juniors Debate Society - Juniors French - Juniors Jazz Band - Juniors Media - Juniors Pipes & Drums - Intermediate Public Speaking - Juniors Toyota Mechanics - Juniors	A Capella & Choir - Seniors Bridge - All Ages Coding - Seniors Media Club - Seniors Pipes & Drums - Advanced Public Speaking - Seniors Media - All Ages First Aid - Juniors	A Capella & Choir - Juniors Art - Juniors First Aid - Juniors Jazz Band - Juniors Pipes & Drums - Beginners Wind Band - Juniors Media - All Ages First Aid - Juniors	Matches Basketball Seniors U16 U15 U14	Matches Cricket Seniors U15 U14	F1 & F2 Prep Mon - Thur 13:45 - 14:25 Conversational Shona Tues & Wed 13:45 - 14:30 Dr Vinyl Tutoring Mon - Thur 13:45 - 14:30
14:30 - 15:55	HPC						
	Sports						
	Athletics - All Ages Basketball - U14 Cricket - U15 Swimming - Junior (14:30 - 15:10) Squash (Open Session) Tennis - U16 Volleyball - Seniors Waterpolo - U16/17	Athletics - All Ages Basketball - U15 Cricket - U14 Tennis - U15 Squash - Seniors (14:30 - 16:30) Waterpolo - U15	Athletics - All Ages Basketball - Seniors Cricket - U16 Swimming - Senior (14:30 - 15:10) Tennis - Seniors Squash - Juniors (14:30 - 16:30) Volleyball - U14/15/16 Golf - Juniors (14:30 - 17:30)	Athletics - All Ages Basketball - U16 Cricket - U16 Swimming - Senior (14:30 - 15:10) Tennis - Seniors Squash - Juniors (14:30 - 16:30) Volleyball - U14/15/16 Golf - Juniors (14:30 - 17:30)	Waterpolo U16 U15 U14	Waterpolo Seniors U16 U15 U14	Sound & Light Unit (All Ages) Thur 13:45 - 14:30
	Afternoon Session 2						
	Clubs						
	Debate Society - Intermediate & Seniors First Aid - Seniors Marimba - Seniors Pipes & Drums - Advanced Electric Band - Juniors	A Capella & Choir - Juniors Drama Club - Juniors Marimba - Juniors Hospitality & Events (F4 - U6) Jazz Band - Seniors Marimba - Seniors Electric Band - Seniors	Chess - Seniors Drama - Seniors Marimba - Juniors Hospitality & Events (F4 - U6) Jazz Band - Seniors Marimba - Seniors Electric Band - Seniors	Electric Band - Juniors Instrumental Ensemble - All Ages Marimba - Juniors Pottery - Juniors	Waterpolo U16 U15 U14	Wind Band Wed 10:00 - 11:30 13:45 - 14:30 Choir 08:00 - 10:00	Quiz Wed 13:45 - 14:30
16:05 - 17:25	Sports						
	Athletics - All Ages Basketball - Seniors Cricket - U14 (16:20 - 17:25)	Athletics - All Ages Basketball - U14 Tennis - Senior Waterpolo - U16/17 Volleyball - U14/15/16 Waterpolo - 15 (17:15 - 18:30)	Athletics - All Ages Cricket - U15 (16:05 - 17:25) Basketball - U14 Tennis - U16 Waterpolo - U14 (16:00 - 17:15) Waterpolo - 15 (17:15 - 18:30)	Athletics - All Ages Basketball - U16 Cricket - Senior Tennis - U16 Volleyball - Seniors Waterpolo - Senior (17:30 - 18:30)			
	SIC Cross Country (3.5km) Compulsory						
17:30 - 18:00	SIC Cross Country (3.3km) Compulsory						
	Evening Sessions						
A/H	Interact Society - 6 th Form Only (18:00 - 19:00) Specialist Tennis (17:45 - 19:00)	MUN - All Ages (17:45 - 19:00) Toastmasters - U6 (19:00 - 21:00) Specialist Tennis (17:45 - 19:00)					



2ND HALF OF EASTER TERM AFTERNOON CO-CURRICULAR TIMETABLE

Time	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
		Early Morning Sessions				Manual Labour 06:30 - 08:30
		Afternoon Sessions 1			Matches	Matches
		Clubs				F1 & F2 Prep
	A Cappella & Choir - Seniors	Chess - Juniors	A Cappella & Choir - Seniors	A Cappella & Choir - Juniors		
	Art - Seniors	Coding - Juniors	Bridge - All Ages	Art - Juniors		Mon-Thur 13:45 - 14:25
	Bridge - Seniors	Debate Society - Juniors	Coding - Seniors	Bridge - Juniors		
	French - Seniors	French - Juniors	Media Club	First Aid - Juniors	Soccer, Hockey & Volleyball	Rugby
	Instrumental Ensemble - All Ages	Jazz Band - Juniors	Pipes & Drums - Advanced	Jazz Band - Juniors		Conversational Spanish
	Ram Committee (L6)	Pipes & Drums - Intermediate	Public Speaking - Seniors	Pipes & Drums - Beginners		Tues & Wed 13:45 - 14:30
	Toyota Mechanics - Seniors	Public Speaking - Juniors	Public Speaking - Seniors	Wind Band - Juniors		13:45 - 14:30
	Electric Band - Seniors	Toyota Mechanics - Juniors		First Aid - Juniors		Dr Wind Tutoring Mon-Thur 13:45 - 14:30
14:30 - 15:55						
	HFC		HFC			
		Sports				
	Rugby - U15	Open Hockey - Senior	Rugby - U14	Hockey - U16		Engineering Club Mon-Thur 13:45 - 14:30
	Hockey - U14	Open Football - Senior	Hockey - U15	Football - U16		13:45 - 14:30
	Football - U14	Volleyball - Seniors	Football - U15	Volleyball - Seniors		Sound & Light Unit (All Ages) Thur 13:45 - 14:30
	Squash (Open Session)	Squash (Open Session)	Squash - Seniors (14:30 - 16:30)	Golf - Juniors (14:30 - 17:30)		
	Golf - Seniors (16:00 - 17:30)	Rugby - U16	Specialist Terms	Specialist Terms		
	Specialist Terms	Specialist Terms		Squash - Juniors (14:30 - 16:30)		
		Afternoon Session 2				
		Clubs				
	Debate Society / Intermediate & Seniors	A Cappella & Choir - Juniors	Chess - Seniors	Electric Band - Juniors	Wind Band	Wed 13:45 - 14:30
	First Aid - Seniors	Drama Club - Juniors	Drama - Seniors	Instrumental Ensemble - All Ages	10:00 - 11:30	
	Marimba - Seniors	Marimba - Juniors	Hospitality & Events (F4 - U6)	Marimba - Juniors	Choir	08:30 - 10:30
	Pipes & Drums - Advanced	Wind Band - Juniors	Jazz Band - Seniors	Pottery - Juniors		
		Electric Band - Juniors	Marimba - Seniors			
		Media	Electric Band - Seniors			
		Sports				
16:05 - 17:25						
	Rugby - U14	Open Rugby - Seniors	Rugby - U15	Open Rugby - Seniors		
	Hockey - U15	Hockey - U16	Hockey - U14	Open Football - Seniors		
	Football - U15	Football - U16	Football - U14	Open Hockey - Seniors		
	Specialist Terms	Specialist Terms	Specialist Terms	Rugby - U16		
				Specialist Terms		
		Evening Sessions				
	Interact Society - 6 th Form Only (18:50 - 19:50)		MLN - All Ages (17:45 - 19:00) Tashmasters - U6 (19:00 - 21:00)			
AH						



CHRISTMAS TERM AFTERNOON CO-CURRICULAR TIMETABLE

Time	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
		Early Morning Sessions				Manual Labour 06:30 - 08:30
		Afternoon Sessions 1			Matches	Matches
		Clubs				F1 & F2 Prep
	A Cappella & Choir - Seniors	Chess - Juniors	A Cappella & Choir - Seniors	A Cappella & Choir - Juniors		
	Art - Seniors	Coding - Juniors	Bridge - All Ages	Art - Juniors		Mon - Thur 13:45 - 14:25
	Bridge - Seniors	Debate Society - Juniors	Coding - Seniors	Coding - Juniors		
	French - Seniors	French - Juniors	Media Club	First Aid - Juniors	Soccer, Hockey & Volleyball	Rugby
	Instrumental Ensemble - All Ages	Jazz Band - Juniors	Pipes & Drums - Advanced	Jazz Band - Juniors		Conversational Shona
	Ram Committee (L6)	Pipes & Drums - Intermediate	Public Speaking - Seniors	Pipes & Drums - Beginners		Tues & Wed 13:45 - 14:30
	Toyota Mechanics - Seniors	Public Speaking - Juniors	Public Speaking - Seniors	Wind Band - Juniors		13:45 - 14:30
	Electric Band - Seniors	Toyota Mechanics - Juniors		First Aid - Juniors		DA Wind Tutoring Mon - Thur 13:45 - 14:30
14:30 - 15:55						
	HFC		HFC			
		Sports				
	Rugby - U15	Open Hockey - Senior	Rugby - U14	Hockey - U16		Engineering Club Mon - Thur 13:45 - 14:30
	Hockey - U14	Open Football - Senior	Hockey - U15	Football - U16		13:45 - 14:30
	Football - U14	Volleyball - Seniors	Football - U15	Volleyball - Seniors		Sound & Light Lark All Ages Thur 13:45 - 14:30
	Squash (Open Session)	Squash (Open Session)	Squash - Seniors (14:30 - 16:30)	Golf - Juniors (14:30 - 17:30)		
	Golf - Seniors (16:00 - 17:30)	Rugby - U16	Specialist Terms	Specialist Terms		
	Specialist Terms	Specialist Terms		Squash - Juniors (14:30 - 16:30)		
		Afternoon Session 2				
		Clubs				Wind Band Wed 13:45 - 14:30
	Debate Society / Intermediate & Seniors	A Cappella & Choir - Juniors	Chess - Seniors	Electric Band - Juniors		
	First Aid - Seniors	Drama Club - Juniors	Drama - Seniors	Instrumental Ensemble - All Ages		
	Marimba - Seniors	Marimba - Juniors	Hospitality & Events (F4 - U6)	Marimba - Juniors		Choir 08:00 - 10:00
	Pipes & Drums - Advanced	Wind Band - Juniors	Jazz Band - Seniors	Pottery - Juniors		
		Electric Band - Juniors	Marimba - Seniors			
		Media	Electric Band - Seniors			
16:05 - 17:25		Sports				
	Rugby - U14	Open Rugby - Seniors	Rugby - U15	Open Rugby - Seniors		
	Hockey - U15	Hockey - U16	Hockey - U14	Open Football - Seniors		
	Football - U15	Football - U16	Football - U14	Open Hockey - Seniors		
	Specialist Terms	Specialist Terms	Specialist Terms	Rugby - U16		
				Specialist Terms		
		Evening Sessions				
AH	Interact Society - 6 th Form Only (18:50 - 19:50)		MLN - All Ages (17:45 - 19:00) Taskmasters - U6 (19:00 - 21:00)			



4. STUDENT REQUIREMENTS

4.1 **All students are required to participate and contribute positively to the College. The following are guidelines to ensure that all students have adequate opportunity to fulfil their potential and contribute to the overall success of the College.**

4.2 **Senior Students (Forms 4 to 6)**

Senior students will be expected to participate in one major or minor sport and one club. These are based on the sports and clubs, dependent on the term. A total of two activities are required throughout the year. Senior students will be expected to participate in all activities up to and until half term of the third term. At the discretion of the Sports Director or Cultural Director, 6th Form students may elect to specialise with either a sport or club.

4.3 **Junior Students (Forms 1 to 3)**

Junior students will be expected to participate in two major sports and one club in the second term and one major sport, one minor sport and one club in the first and third term. Major and minor sports are outlined for each term. These are based on the sports and clubs, dependent on the term. A total of three activities are required throughout the year.

4.4 **Specialisation of Sport or Club**

Students of St John's College are not encouraged to specialise at junior level. Specialisation will only be considered based on the past contributions of the student and the impact of the student not being able to fully fulfil their requirements as outlined in sections 1.1.1 and 1.1.2. These students will be required to train at least once per week with their respective school team and must adhere to any discipline and attendance policies imposed on other players within these teams. If a student is selected for a school team to participate during the weekend or any other day of the week this will take precedence over all outside activities.

4.5 **HPC & Pipe Band A**

Students of the college who are invited to join the high performance club (HPC) may elect not to participate in a club.

Students selected into Pipe Band A in Forms 1 to 3 may elect to participate in one sport only. Students in form 4 to U6 may elect to participate in no sports.

Any transgressions by a student who is in the HPC may result in automatic exclusion from the HPC and the student reverting back to the standard sports and club's criteria. The same premise applies to students in Pipe Band A.



A discretionary call will be made by the Sports & Cultural Directors before a student is allowed to specialise. A detailed outline including training schedules and competition/tournament requirements must be submitted to the Sports Director or Cultural Director, as well as the contact details of the club/coaches and managers involved. The College encourages that all extra coaching and training takes place outside regular College hours so as not to interfere with the co-curriculum programme.

4.5.1 Commitment to a chosen Sport or Club

If a boy commits himself to a sport or club in the first term, which is also played in the third term of that year, the boy is deemed to have committed himself to both terms and may not request to be excused from his commitment for study purposes or for any other reason.

6th Form students are required to fulfil their sporting and cultural commitments. This **MUST** be made quite clear to all 6th Form students at the start of the year when they commit themselves to a sport or club. In the event of a 6th form student wanting not to play during their final term or examinations period, he needs to submit a written motivation to the Director of Sport and Cultural Director.

4.5.2 School Attendance/ Training attendance

The Academic Programme of the school is the primary priority of St John's College. If a boy does not respect that in terms of attendance and participation, he should not be allowed to take part in a sports or club fixture.

If a student is not at school on the day of or day before a fixture, or misses the final practice before a fixture, he may not participate for the school in the upcoming fixture.

If a student has an appointment of some sort on the day before a fixture, he must make every attempt to attend school for some part of the day. If the student wants to participate in the fixture, he/she must therefore inform or serve a reasonable notice to his/her coach, TIC and Director of Sport/Cultural of the nature of his/her non-attendance.

If a student is going to miss any scheduled training session for whatever reason, he/she should collect a Non- Attendance Form from the Sports/Cultural Director at least 24 hours before the session he/she is due to miss, have the form signed by his/her Coach / TIC and his/her parents and return the form to the Sports/Cultural Director. Failure to comply with this process will result in the student being placed on Manual Labour.



4.5.3 Sport and Club during examinations

Sports and clubs will be suspended during the examination period except in exceptional circumstances were called for by coaches/TIC with teams participating in fixtures noted in the calendar. Details of these practices will be communicated to the students by their coaches in advance.

4.5.4 Selecting “out of age group” in team sports/clubs

This applies to the ALL sports & Clubs.

A committee comprising the Deputy Headmaster in charge of Student Affairs, the Director of Sport, the Cultural Director, the TIC of the sport or club concerned, and the coach will discuss any deviation from the age group rules. The Deputy Headmaster has the casting vote if required.

This policy applies for selection of U14, U15, U16 players to Open teams only. The following principles will apply:

- Any junior boy must be the best player in his position in the College to be considered for selection for the 1st Team of the College
- At all times if doing so, the underlying consideration needs to be one of: “Will the best interest of all boys be considered?”
- The junior boy must be able to cope with all his school requirements
- Careful consideration must also be given to the senior boy whose place the junior boy may be competing for. If the players are of equal ability, preference should be given to the senior boy.

4.6 **Outside activities**

Students will be allowed to participate in other activities not offered by the College. These students will still be required to fulfil their sport and club commitments as outlined in section 1.1.1 and 1.1.2. If selected for a school team to participate on the weekend or any other day of the week this will take precedence.

4.6.1 National Selection

Correspondence from the National Governing bodies is required before a student is allowed a release from the regular requirements of the co-curriculum programme. A detailed outline including training schedules and competition/tournament requirements must



be submitted to the Sports/Cultural Director, as well as the contact details of the club/coaches and managers involved. The Sports/Cultural Director is to communicate all such schedules to the College Faculty. The College encourages that all extra coaching and training takes place outside regular College hours as not to interfere with the co-curriculum programme.

Should the sport or club continue in any form i.e., training camps and tournaments outside the regular season as outlined by the Zimbabwe School system, further details as mentioned above will need to be provided to the Sports/Cultural Director. The student will be expected to fulfil all requirements of the St John's College co-curriculum programme in this case.

Students who participate in national trials must indicate before the selection tournament whether or not they are available for selection. This must be discussed with the Teacher in Charge of the sport or club. Should there be circumstances beyond the control of the student and their family, these must be brought to the attention of the Sports/Cultural Director.

If a student makes himself available for selection for a national team, he is expected to fulfil that commitment in its entirety. He should not pull out of a team after the selection process.

4.6.2 Clash of major and minor sports and clubs' fixtures

Strict adherence to the term calendar will be followed here. Late entries of fixtures will not be tolerated. Major sports and Clubs will take precedence over minor sports and clubs as outlined, provided major sports and clubs' fixtures are on expected days. Minor sport and club fixtures will take precedence over major sport and club practices only.

4.6.3 Sport & Club Seasons

We understand the importance of pre-season training, **HOWEVER** the precedence of the in-season programme should not be compromised, and it is the responsibility of the TICs and coaches to make sure that the in-season programme and schedule takes preference over any pre-season training. Academics should not be compromised.

PRE-SEASON TRAINING

Our first teams should have every opportunity to be prepared for their season.



The various other teams should also be well prepared but may only be allowed up to four weeks to do pre-season training. Pre-season can only be scheduled at stipulated times as permitted by the Director of Sport.

Very important: If a boy wants to take part in a pre-season programme, he is then compelled to participate in that in-season sport or club.

5. SELECTION

- Students will be selected for teams based on merit.
- Selection needs to be 100% fair, consistent, objective, impartial and transparent.
- Coaches/TICs should communicate to players if they are going to leave a player out of a team.
- This must be done with honesty and empathy.
- Communication must be of such a nature that the message should not come as a surprise to the student, i.e., the player should be spoken to prior to the public announcement of a team.
- Coaches should also give any student that has been dropped, be it altogether or to a lower team, fair reason, and explanation together with guidance on how he/she can improve in order to be considered for selection into any particular team.

5.1 Reserves or squads

- If a team needs reserves in case of injury, they may take reserves from the team below only after that player has played a full fixture himself.
- In those sports that choose a squad of players for a match, care must be taken that all players need to play that fixture.
- It is highly recommended that the composition of the squad is such that all players play a minimum of half the allotted time for the game.
- If a player is selected to go on tour and is not part of the first-choice team, he should at least play one third of the total time of all fixtures on tour.



6. SPORT UNIFORM AND KIT

- Students practise in green St John's College shorts and a grey St John's round neck T-shirt
- A St John's College tracksuit should be worn when cold
- The official St John's cap or hat should also be worn
- It is important to note that no other green or white garment (provincial clothing, festival, or sponsored shirts etc.) should be worn
- First teams may have special playing and warm up kit. Care must be taken that the warmup kit adheres to the official colours and branding of St John's College.
- Only black short (way above the knees) skin tights can be worn under the shorts at First Team level. These must be well covered by the shorts. Long skin tights are NOT allowed.
- Add-ons like shooting sleeves and sweat bands are NOT allowed
- Short black elbow and knee guards are allowed in case of Basketball.
- For clubs, Number Ones must be worn at matches. Ties specific to certain clubs & societies may be worn

Sports/Cultural Director to ensure that all teams have adequate numbers viable for the creation of teams and that sporting and cultural talent is not concentrated in one particular sport or club only.

7. CONCLUSION

It is the responsibility of all students, staff, coaches, parents/guardians, patrons, and community members of St John's College to acknowledge their responsibility with regard to the College and its educational objectives. The overall aim is to develop a holistic student, who can make a positive contribution to his community in order that he becomes "the best that he can be". St John's College looks forward to helping you in the individual development of your son/daughter.

